



MINUTES

Nordonia Hills City School District
Nordonia Board of Education Meetings
October Regular Board Meeting
Monday, October 25, 2021, 7:00 pm - 8:47 pm
Nordonia High School Auditorium
8006 S. Bedford Road
Macedonia, Ohio 44056

In Attendance

Chad Lahrmer; Judy Matlin; Liz McKinley; Tammy Strong; William Busse

A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2021-10-25-171

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

4. Communications:

Scott Leopold: Facility Project Steering Committee Update

Joe Clark: New Quarantine Guidelines

5. Open Forum

Loretta Williams

Leah Borden

Samuel Vawters

Deborah Wallace

Karen Byers

Jim Colbert

Kelly Kabelac Loomis

Michael Esposito

6. Reports from Liaisons to Board Committees, Superintendent Committees, and other organizations:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison
NDEIC Liaison

B. Approve Contract Addendum for Superintendent

Resolution Resolution 2021-10-25-172

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

C. Approve Contract Addendum for Treasurer

Resolution 2021-10-25-173

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

D. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Approve Revised Board Policies - Second Reading (Action required)

- 1.16 - Public Participation at Board Meetings
- 3.02 - Criminal Records Check
- 6.15 - Graduation/Diploma Requirements
- 6.39 - Transportation
- 7.05 - Remediation-Intervention Program for Reading Skills
- 7.06 - Diagnostic Assessments
- 7.27 - College Credit Plus
- 7.36 - Blended Learning
- 8.14 - Procurement with Federal Grants/Funds

Approve New Board Policy - Second Reading (Action required)

6.56 Children in Foster Care

Approve Overnight/Out of State Field Trips:

Nordonia Youth to Youth (Y2Y) Groups to Hiram House Camp for Leadership Training weekend from 2/24/22 to 2/26/22 in Chagrin Falls, Ohio. Students will be traveling from their home. Cost is \$55.00 per high school student and \$30.00 per middle school and Lee Eaton student (day visit). Remaining balance will be paid through Y2Y account and grant from the Summit County ADM Board.

Nordonia High School Choir to Nashville, Tennessee for workshop and possible performance from 3/24/2022 to 3/26/2022. Transportation will be provided by travel coaches through Beyond Classroom Tour & Travel. Cost is approximate \$875-\$1025 depending on number of participants, paid for by the student with no cost to the district.

Approve Donations

Donation of miscellaneous speakers, stands, and storage boxes from Lydia Rae for use in the high school auditorium, total approximate value of \$1,250.

Resolution 2021-10-25-174

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Resolution Rescinding the Requirements regarding Face Coverings (Masks) effective upon implementation of the Ohio Department of Health new quarantine guidelines

Resolution 2021-10-25-175

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

3. Approve contract with Seven Mindsets, effective 11/1/2021 to 7/31/2024. Paid for by ARP ESSER Funds.

Resolution 2021-10-25-176

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Judy Matlin

No: Tammy Strong, William Busse

4. Approve Agreement with Our Lady of Guadalupe and the Diocese of Cleveland Parking Agreement

Resolution 2021-10-25-177

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

5. Approve Limited License Agreement with the Grenig's for property improvements on South Bedford Road.

Resolution 2021-10-25-178

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

6. Recommendation for Gymnastics Club to be granted varsity status at Nordon High School.

Resolution 2021-10-25-179

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

7. Approve Personnel Items:

Resolution 2021-10-25-180

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Administrative:

b. Certified:

i. Retirement/Resignation

None

ii. New Appointment/Assignment

None

iii. Long-Term Substitute

None

iv. Educational Salary Adjustments

See attached

v. Home Instruction (Paid at the curriculum rate of \$30.25/hr., effective 8/16/21)

Doug Arbuckle
Nicole Episcopo

vi. Extended Time

None

vii. Curriculum

(Paid at the curriculum rate of \$30.25/hr., unless otherwise noted)

—Planning and Presentation of high quality gifted professional development, up to 15 hours:

Alice Bender

—Participation in high quality gifted professional development on November 2, 2021:

Erin Kipp
Doug Jones
Lynn Cutright
Jodi Campbell
Kris Schroeder
Brenda Basch
Goksu Kretch
Brad Bender
Kristen Finley

—Extended Planning time:

Cynthia Spellman, not to exceed 20 hours

—Plan and provide tutoring to an EL student for the remainder of the 2021-22 school year, up to 3 hours a week, beginning October 25, 2021:

Andrea Parks

viii. Supplementals (based on BA/0-\$43,216)

(HS Athletics)

HS Asst. Athletic Director (winter), Mary Bednar, 7.50%
HS Head Boys' Basketball Coach, Dominique Sanders, 18.00%
HS Asst. Boys' Basketball Coach, Don Springer, 6.50%
HS Asst. Boys' Basketball Coach, Dave Smith, 6.50%
HS Asst. Boys' Basketball Coach (JV), DeVon Sanders, 9.50%
HS Asst. Boys' Basketball Coach (JV), Kezmei Spencer, 5.75%
HS Asst. Boys' Basketball Coach (9), Christian Macklin, 7.00%
HS Head Girls' Basketball Coach, Julie Buckler, 19.50%
HS Asst. Girls' Basketball Coach, Danny Lieberth, 13.00%
HS Asst. Girls' Basketball Coach (JV), Tyler Kernen, 11.00%

HS Asst. Girls' Basketball Coach (9), Matt Simonetta, 10.00%
 HS Head Boys' Bowling Coach, Ty Lachowsky, 6.75%
 HS Head Girls' Bowling Coach, Larry Strimple, 6.75%
 HS Winter Head Cheerleading Coach, Brenda Basch, 9.50%
 HS Winter Asst. Cheerleading Coach, Deb Tyukodi, 6.00%
 HS Winter Asst. Cheerleading Coach (Fresh), Kelsey Stefanski, 4.00%
 HS Varsity Gymnastics Coach, Maggie Stillion, 6.00%
 HS Head Ice Hockey Coach, Rich Cinalli, 15.50%
 HS Asst. Ice Hockey Coach, Dominic Cinalli, 11.00%
 HS Asst. Ice Hockey Coach, Nickolas Asbury, 11.00%
 HS Winter Track Coach, Brenna Baughman, 4.00%
 HS Polar Knights, Michael Martin, 5.50%
 HS Head Swimming Coach, Glenn Yorkievtz, 16.00%
 HS Asst. Swimming Coach, Murphy Vance, 4.75%
 HS Asst. Swimming Coach, Dylan Paterniti-Ruscin, 11.50%
 HS Diving Coach, Andy Pohlmeyer, 11.75%
 HS Asst. Swimming Coach, Emma Toaz (Volunteer)
 HS Winter Weightlifting, Dominic Ramicone, 4.00%
 HS Head Wrestling Coach, Jason Walters, 15.50%
 HS Asst. Wrestling Coach, Jason Lara, 11.00%
 HS Asst. Wrestling Coach, (JV), Lou Icaboni, 8.00%
 HS Asst. Wrestling Coach, Jon Martin, 8.00%
 HS Asst. Wrestling Coach, Cody Walters, 8.00%
 HS Asst. Wrestling Coach, Marty Collins (Volunteer)
 HS Asst. Wrestling Coach, Paul Perrine (Volunteer)
 HS Asst. Wrestling Coach, Doug DelRosa (Volunteer)
 HS Asst. Wrestling Coach, Mike Kovach (Volunteer)
 HS Asst. Wrestling Coach, Ryan Predovic (Volunteer)

(MS Athletics)

MS Head Boys' Basketball Coach, Connor Chesnut, 8.00%
 MS Asst. Boys' Basketball Coach, Spencer Genos, 7.00%
 MS Head Girls' Basketball Coach, Matthew Spellman, 8.75%
 MS Asst. Girls' Basketball Coach, Sandra Spellman, 7.00%
 MS Head Cheerleading Coach, Marissa Rizzo, 3.00%
 MS Head Wrestling Coach, Doug Jones, 8.00%
 MS Asst. Wrestling Coach, Rob Merhar, 7.00%

c. Classified:

i. Resignation/Retirement

Laura Bradic, RW Food Service Manager, retirement effective 1/3/2022

Amber Mattila, LV Paraprofessional, resignation effective 10/12/2021

ii. Leave of Absence

None

iii. New Assignment

Linda Mika, RW Food Service Worker, 3.0 hours per day, 5 days per week, effective 10/4/2021, Step 0, \$14.32/hr.

Valeria Ranallo, NF Food Service Worker, 4.75 hours per day, 5 days per week, effective 10/25/2021, Step 0, \$14.32/hr.

Bernie Reed, MS Custodian, 8.0 hours per day, 5 days per week, effective 11/1/2021, Step 0, \$18.22/hr.

Rebecca Sanchez, NF Paraprofessional, 3.75 hours per day, 5 days per week, effective 10/25/2021, Step 0, \$16.31/hr.

Keyshaun Smith, HS Buildings/Grounds Monitor, 5.5 hours per day, 5 days per week, effective 10/18/2021, Step 0, \$16.89/hr.

iv. Change of Assignment

Tamara Davis, from NF Food Service Manager, 5.75 hours per day to RW Food Service Manager, 7.0 hours per day, effective 1/4/2022, Step 7, \$20.68/hr.

Jessica Pawlowski, from NF Building Interventionist, 3.5 hours per day, to NF Paraprofessional, 6.0 hours per day, 5 days per week, effective 10/25/2021, Step 4, \$18.10/hr.

Avis Rutter, NF Food Service Worker, increase from 3.5 hours to 3.75 hours per day, 5 days per week, effective 10/25/2021, Step 0, \$14.32/hr.

v. Additional Assignment

Payroll/Time Management support and Auxiliary Grant Management:

Melissa Chase, \$3,000

Laura Molnar, \$3,000

vi. Substitute

Melissa Barger, Paraprofessional, Clerical

Katherine Mitchell, Student Supervisor, Paraprofessional, Special Needs, Clerical

Jaime Swansegar, Food Service

Carolyn Victor, Food Service

vii. Temporary Assignment

Michael Jaskiewicz, LE Custodian, Classification V, Pay Grade II, Step 0, \$18.22/hr., effective 10/11/2021

E. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - September 27, 2021

Regular Board Meeting Minutes - September 27, 2021

Financial Statements - September, 2021

Educational Focus - Forecast Review

Resolution 2021-10-25-181

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

2. Approve Adjustments to the Appropriations for the 2021-22 fiscal year

Resolution 2021-10-25-182

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Fund 003 Permanent Improvement

3. Approve the Statement of Purpose & Budget for Student Activity Fund

Resolution 2021-10-25-183

Move: Chad Lahrmer Second: Judy Matlin Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

a. Purpose & Budget for Lee Eaton Student Council

4. Approve Then and Now Certification

Resolution 2021-10-25-184

Move: Judy Matlin Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse

F. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, November 22, 2021, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

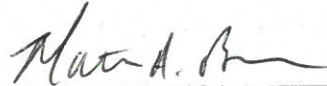
The Board unanimously consented to adjourn the meeting at 8:47 P.M. The President declared the motion passed.

Resolution 2021-10-25-185

Move: Judy Matlin Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Chad Lahrmer, Liz McKinley, Judy Matlin, William Busse


Chad M. Lahrmer, Board President


Matthew A. Brown, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.